

**NOTICE OF SETTLEMENT AND OPPORTUNITY TO PARTICIPATE
IN SETTLEMENT OF EEOC v. CENTRAL TRANSPORT LLC
ON BEHALF OF CERTAIN FEMALE TRUCK DRIVER APPLICANTS**

This Notice is regarding a Consent Decree entered in EEOC v. Central Transport LLC.

A settlement has been entered to resolve a lawsuit filed by the Equal Employment Opportunity Commission (EEOC) against Central Transport LLC (“Central Transport”) in the United States District Court for the District of Arizona, Civil Action No. 2:26-cv-02201-JJT. The EEOC alleges that Central Transport engaged in a nationwide pattern or practice of sex discrimination in violation of Title VII of the Civil Rights Act of 1964, as amended, by failing or refusing to hire qualified female truck driver applicants because of their sex. Central Transport denies these allegations but has agreed to resolve these claims.

The settlement provides for some monetary relief to eligible female truck driver applicants who were denied employment by Central Transport during the period from January 1, 2016 to present (the “Relevant Time Period”). This Notice describes important terms of the Consent Decree and whether you may be eligible to participate in the settlement.

Who is eligible to participate in this settlement?

To be eligible for a monetary award under this settlement, you must meet all of the following criteria:

- (a) You are female;
- (b) You sought employment as a truck driver with Central Transport by submitting a paper or electronic application at any terminal or facility nationwide during the Relevant Time Period (January 1, 2016 to present);
- (c) You had a CDL A (Commercial Driver’s License, Class A) license at the time of your application; and
- (d) You were denied employment as a truck driver by Central Transport at least once during the Relevant Time Period.

You may participate in the Settlement by fully completing and submitting the enclosed Claim Form by **September 14, 2026**. After you complete and submit the Claim Form, the EEOC will review your information.

If you are determined to be an Eligible Payee by the EEOC, you may receive a settlement payment and you will be required to sign a release of claims. The EEOC retains all discretion to determine eligibility and to allocate the total Settlement Amount among Eligible Payees. Payments will be allocated 25% to backpay wages (reported on IRS Form W-2) and 75% to compensatory damages (reported on IRS Form 1099).

Your choices in relation to your participation in the Settlement are:

SUBMIT THE CLAIM FORM.	Potentially receive a settlement payment. Release certain Title VII claims. By timely completing and submitting the enclosed Claim Form, you may be eligible for a settlement payment. If the EEOC determines that you are an Eligible Payee, you will be sent a release to sign and you will receive a monetary award. You will release your Title VII sex discrimination in hiring claims against Central Transport that were included in the claims alleged in the EEOC’s complaint. You may obtain a copy of the Consent Decree by contacting the Claims Administrator.
DO NOTHING.	You will not receive a settlement payment. If you do nothing and do not return the Claim Form, you will not receive any settlement payment.

How do I participate in this settlement and potentially receive a payment?

You must fully complete and return the enclosed Claim Form to the Claims Administrator by **September 14, 2026**. The Claims Administrator's contact information is:

EEOC v. Central Transport Settlement Claims Administrator
c/o Analytics Consulting LLC
PO Box 2006
Chanhassen, MN 55317-2006
Phone: 855-956-3593
CentralTransportSettlement@noticeadministrator.com
www.CentralTransportSettlement.com

You must return the Claim Form by mail to the above address in the enclosed pre-paid envelope.

If the address to which this Notice was sent is no longer your address, you should immediately advise the Claims Administrator at the address listed above and on the Claim Form.

What is this case about?

The EEOC filed this lawsuit on behalf of qualified female truck driver applicants who applied for a job as a truck driver at Central Transport but were not hired. The EEOC alleges that Central Transport engaged in a nationwide pattern or practice of sex discrimination in violation of Title VII of the Civil Rights Act of 1964 by failing or refusing to hire qualified female truck driver applicants because of their sex, female. Central Transport denies these allegations.

The parties, the EEOC and Central Transport, have reached a settlement, memorialized in a Consent Decree entered by the United States District Court for the District of Arizona. The Consent Decree provides for payments to compensate Eligible Payees.

Will I be treated fairly if I apply for employment at Central Transport?

Yes. Under the terms of the Consent Decree, any person identified as a potential Aggrieved Individual or Eligible Payee is entitled to apply for jobs at Central Transport and go through the recruitment and hiring process applicable to all applicants. Central Transport will consider such applicants without discrimination based on sex and without retaliation because of their participation in this process. It would be illegal for Central Transport to refuse to hire you because you are a woman or because you participated in this settlement.